

October 30, 2023

Dear Staff and Families,

TCAPS continues to struggle with the ongoing shortage of school bus drivers. While we will continue to do everything we can to keep TCAPS transportation operating at full capacity, future disruptions to the busing schedule may occur if staffing shortages continue.

We are sharing this information today to not only provide awareness of a potential disruption in transportation, but to also share a great career opportunity with anyone who has a heart for kids and community! **Bus drivers receive five weeks of paid training, a sign-on bonus up to \$1,000, a starting salary of \$21.21 - \$23.44 per hour, and an excellent benefit package.** Flexible schedules and full-time employment are also available. If you, or someone you know, is interested in becoming a bus driver, please contact the TCAPS Human Resources Department at [hr@tcaps.net](mailto:hr@tcaps.net) or apply online at [www.tcaps.net/jobs](http://www.tcaps.net/jobs).

Additionally, if the idea of driving a bus sounds too overwhelming to consider, we invite you to schedule a trial drive of a bus at our transportation facility! Trial driving experiences can be scheduled directly with TCAPS' Transportation Department - only a driver's license is required to participate in a trial drive! Schedule today at 231.933.1933.

Sincerely,

John R. VanWagoner II, Ph.D.  
Superintendent

