



FACSIMILE

To: Chrissy Vieu-MEBS

Fax #: 616-458-3884

of Pages: 11 (including cover)

From: Shawn
Employee Benefits
Date: January 29, 2009
Time: 11:29 AM

Subject: Request for Bids

Chrissy,

Will you please submit these census' to whoever can provide us with a quote for the two enclosed groups. Please use our current AFSCME \$10/\$40 plan as the model.

Let me know if you have any questions.

Thanks a lot.

*Bid #1 + #2
for both groups*

*Request for TCAPSA
+ TCTA rate for
negotiations - 2009 - 2010*

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*6:12
#1 + #2
TCTA + TCAPSA
2009 - 2010*

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Insurance Census

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UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX	BASE SALARY
CS	CARRIE	L	ALLEN HOPKINS	613861	3/24/80	F	5,070.00
	CARON	M	ALPERS	680977	1/24/59	F	11,144.00
	PAMELA	S	ANKERSON	823957	4/18/62	F	11,462.85
	LISA	C	ANTAL	765832	12/21/59	F	14,164.50
	MARY	C	ATHANSON	262164	3/22/61	F	5,875.10
	DANN	M	BAILEY	641328	7/17/59	F	14,759.92
	CARLA	F	BAKER	535029	1/18/54	F	12,142.80
	JENNIFER	A	BARNHART	911155	2/15/84	F	20,294.40
	NICK	A	BEAGLE	428453	12/25/65	M	5,527.30
	CHERYL	A	BECKER	452201	5/01/49	F	4,537.28
	LORI	L	BECKWITH	749650	2/07/67	F	2,640.75
	KATHLEEN	M	BEE	715531	8/31/55	F	21,105.00
	CHAD	W	BENSON	905096	7/01/67	M	5,550.00
	DEBRA	C	BERG	513887	8/02/55	F	16,716.00
	ELIZABETH	A	BLACK	360494	1/30/62	F	15,920.10
	LYNN	D	BLACK	354577	4/20/47	F	6,643.35
	ANNETTE	M	BLOCK	918666	4/17/62	F	5,582.50
	SUZANNE	M	BOCK	507369	7/19/54	F	12,219.62
	KATHRYN	J	BOETTCHER	821160	4/29/83	F	9,510.00
	SHARLENE	K	BOGARD	943408	3/08/52	F	17,020.64
	CATHY	L	BOLTER	391274	2/22/53	F	22,288.00
	PATRICIA	L	BONNELL	712975	3/31/62	F	4,267.34
	MAMIE	L	BORCHERT	816082	10/20/53	F	7,913.70
	PATRICIA	M	BOWEN	264069	9/16/54	F	21,107.80
	CONNIE	S	BOYAN	216858	7/11/50	F	17,020.64
	PATRICIA	M	BOYD	629597	7/01/64	F	3,986.04
	JODIE	A	BRADY	627109	8/03/62	F	11,733.96
	JOHN	V	BRAZASKI	598868	2/01/48	M	18,194.40
	GLEN	E	BREITHAUPT	993196	1/10/54	F	14,783.90
	DIANNE	P	BROWN	476159	7/26/48	F	18,164.00
	LORRAINE	G	BROWN	891192	6/20/55	F	15,755.15
	JAMES	E	BROMEFIELD	634424	3/12/72	M	11,001.00
	STACIE	L	BUCHANAN	850051	6/16/63	F	14,783.90
	MICHELE	R	BUDAY	363057	3/07/58	F	11,424.00
	KAREN	D	BUELL	298734	8/27/47	F	12,909.08
	SUSANN	L	BUGAI	726922	2/04/47	F	12,909.08
	LYNETTE	K	BUTTARS	790878	12/14/64	F	14,589.12
	DEBRA	L	CALCUTT	917979	11/13/53	F	15,627.69
	TRACY	K	CARRA	427422	5/11/60	F	15,348.20
	JANET	A	CHAMBERLAIN	345503	7/09/41	F	21,852.72
	SUSAN	S	CHANG	127006	7/25/63	F	2,640.75
	JILL	L	CHEEVER	252034	10/28/66	F	6,878.32
	REGINA	M	CHRISTENSON	495506	12/31/72	F	21,105.00
	LINDA	N	CICHOCKY	221203	9/22/53	F	11,826.18
	FRANCES	J	COIMAN	218896	3/19/67	F	5,996.67
	ANN	M	COLMUS	733594	5/06/69	F	16,182.30
	MARIE	V	COMSTOCK	634460	6/13/55	F	2,728.25
	KRISTEN	A	CONRAD	671258	11/08/78	F	13,645.80
	JANE	M	COOK	407170	12/08/54	F	9,561.60
	JILL	K	COOK	949148	10/09/60	F	2,618.00

Group
TC CARA

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UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX CODE	BASE SALARY
CS	KRISTINE	E	COOLEY	482658	7/23/50	F	13,153.70
	LYNDELLE	K	CORE	846000	4/11/40	F	15,694.00
	MATTHEW	J	COURTAD	995436	12/29/58	M	15,920.10
	JANELLE	M	COUTURIER	190657	1/16/76	F	10,450.00
	BRUCE	W	COZAD	546100	7/15/49	M	17,674.61
	WENDY	K	COZAD	753327	12/31/51	F	14,783.90
	LENA	M	COZART	690297	9/05/64	F	7,701.55
	JANELLE	A	CULP	852137	3/29/69	F	3,239.25
	THERESA	L	CURTIS	299730	9/24/52	F	12,927.60
	MICHELE	A	DANSINGBURG	177705	2/18/61	F	8,895.93
	PATRICIA	L	DARROW	468767	3/05/70	F	8,329.46
	CANDY	E	DAVIS	193897	1/28/52	F	17,020.64
	PAMELA	J	DAVIS	320002	2/01/54	F	15,920.10
	CHRISTINE	C	DERKS	146075	7/01/50	F	29,127.60
	JULIA	S	DEYO	790362	11/13/77	F	13,308.24
	MELISA	M	DITTRICH	362183	9/24/66	F	2,930.74
	MARIE	G	DITURI	377213	3/25/61	F	13,573.60
	CARRIE	L	DOUGLASS	602658	10/08/72	F	17,536.00
	CHARMAINE	M	DRESSLER	551206	3/19/53	F	11,911.90
	COLLEEN	D	DRZEWIECKI	416837	8/23/63	F	11,424.60
	LESTINA	J	DUCHENEY	910555	11/27/61	F	18,313.20
	ALISON	L	DUCCOMUN	809476	8/21/65	F	7,097.47
	KATHLEEN	M	DYER	148209	6/09/60	F	11,830.00
	TYLER	K	EASTER	352696	10/02/60	F	10,447.91
	MARILYNN	J	EISING	372829	4/27/82	M	13,712.30
	KELLY	A	ELDRED	329518	2/23/45	F	23,272.32
	MICHELLE	A	ELLIS	341580	8/26/67	F	12,138.53
	ANGELA	A	ELLUL	556243	10/11/67	F	6,517.85
	AMANDA	L	EISENHEIMER	828432	7/18/72	F	20,759.04
	CHERYL	C	ENGLE	744761	7/13/84	F	15,443.80
	JUDITH	A	ERICKSON	450147	6/08/60	F	7,790.72
	MARY ANNE	F	ERNST	578876	1/12/50	F	15,920.10
	DONNA	J	ETTAWAGESHIK	575061	12/17/47	F	4,290.47
	SHARON	L	FEATHERSTONE	414226	8/10/47	F	4,620.50
	CHANDRA	B	FLEIS	638940	7/10/55	F	12,918.40
	KATHRYN	J	FORGETTE	460974	6/13/80	F	3,521.00
	SANDRA	J	FORSMAN	405848	1/25/64	F	13,573.60
	LISA	L	FORTON	154873	2/09/55	F	18,326.58
	PAMELA	J	FOUCH	558570	3/29/63	F	23,272.32
	JANE	M	FOUCHEY	916462	11/21/56	F	9,691.50
	BROOKE	M	FRYE	101471	12/31/50	F	23,272.32
	MANDI	L	FURSTENBERG	980659	5/05/81	F	5,423.99
	NANCY	B	GAGNON	348574	5/26/63	F	22,288.00
	KRISTI	E	GETCHEL	668458	5/11/56	F	15,082.20
	KELLY	A	GIGNILLIAT	620241	1/20/64	F	15,494.50
	MARY	L	GILLISON	150984	10/14/68	F	19,324.80
	KRISTI	L	GOETHEL	781083	9/30/64	F	29,127.60
	DANA	A	GOODWIN	802170	11/17/53	F	7,334.00
	MALISSA	A	GORASHKO	870412	2/08/67	F	5,400.00
				214932	8/10/71	F	11,930.37

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UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX CODE	BASE SALARY
CS	MARY	J	GORSKI	450101	8/22/49	F	3,244.17
	JULIE	G	GORTER	807945	8/11/69	F	7,211.76
	MARY	E	GRATIOT	615253	8/12/56	F	19,651.91
	KAREN	E	GREEN	505557	12/16/74	F	12,834.50
	SANDRA	I	GRIFFIN	876472	1/23/68	F	22,619.52
	KRISTA	K	GUSLER	794660	5/05/60	F	31,445.28
	BARBARA	A	HACKNEY	143538	7/23/62	F	15,082.20
	JILL	D	HALE	410422	1/18/57	F	22,288.00
	LAURIE	E	HANSON	949102	6/20/56	F	18,996.00
	JODY	L	HARKERT	227098	6/13/60	F	16,968.00
	SHERYL	M	HARRIS	391563	4/04/61	F	14,783.90
	KAREN	K	HARTTEL	675718	8/01/64	F	2,640.75
	DEBRA	D	HARTZELL	501690	7/31/59	F	16,755.85
	MARIANNE	M	HAVEN	821535	8/30/65	F	5,454.75
	JANICE	A	HAVENS	165840	10/01/51	F	23,272.32
	KATHRYN	S	HAWKE	415126	6/01/68	F	3,521.00
	TINA	D	HAZEL	863408	8/10/65	F	13,135.03
	KATHLEEN	L	HEIKKILA	873130	7/22/61	F	12,600.00
	TERRI	J	HEIN	261289	5/17/55	F	15,711.36
	JANICE	A	HEINDL	681036	12/04/56	F	14,783.90
	KIM	M	HENDRY	685850	5/17/57	F	17,322.80
	BARBARA	L	HOBSON	385516	10/08/53	F	13,364.34
	CINDY	L	HOLLAND	966571	5/27/48	F	20,363.28
	KAREN	J	HOLSTAD	376035	3/16/60	F	15,054.76
	DANA	I	HOOPER	642280	4/24/68	F	2,640.75
	MARY	C	HORN	340639	11/14/80	F	25,003.80
	KIMBERLY	S	HUBBARD	927375	9/08/63	F	4,572.48
	JANICE	M	HUEBNER-BEAFTY	871591	5/19/47	F	9,576.00
	JEAN	N	HUNT	155188	4/07/54	F	11,523.28
	BARBARA	J	HUTCHISON	630892	8/27/59	F	16,412.26
	KAREN	K	INMAN	159664	2/20/62	F	17,351.70
	RAYMOND	J	JAGER	919988	8/28/84	M	12,846.17
	DOROTHY	M	JACUISH	843643	5/12/80	F	12,360.00
	FAY	J	JAROSZ	993727	4/12/52	F	20,948.48
	ANNA	A	KANE	731750	4/21/55	F	25,429.23
	MARY	L	KEENAN	653622	7/10/49	F	9,498.30
	LUCINDA	A	KLEPPER	983547	6/02/57	F	15,920.10
	DIANNE	A	KLOP	314381	12/03/56	F	21,105.00
	MARY	L	KOLBERG	955910	6/25/55	F	16,740.88
	NANCY	A	KORBEL	614779	8/09/82	F	17,454.24
	SETH	P	KOVARIK	397703	5/26/46	M	12,834.50
	KARYL	L	KROUPA	759363	2/21/38	F	22,288.00
	JACQUELINE	K	KRUM	784403	3/24/54	F	31,445.28
	CYNTHIA	M	KRUSE	220424	10/30/58	F	2,728.25
	DEBORAH	J	KUEMIN	740404	8/30/49	F	26,457.57
	ROSEANN	K	LAUTNER	769955	9/19/54	F	31,445.28
	MARCIA	S	LEGGETT	612066	9/24/63	F	12,209.40
	NANETTE	J	LEWIS	737576	8/25/78	F	14,488.20
	WILLIAM	M	LIVINGSTON	933832	10/06/50	M	16,382.45
	PATRICIA		LOCKMAN	126689		F	20,265.00

UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX CODE	BASE SALARY
CS	SALLY	A	LOVEJOY	468965	4/20/56	F	13,071.24
	KAYE	E	LUCIUS	698607	9/14/53	F	15,123.57
	HELEN	E	MACARTHUR	743571	2/22/57	F	15,804.88
	JUDY	R	MANNERS	533402	7/14/63	F	15,920.10
	ELLEN	R	MARBLE	903186	11/09/44	F	15,920.10
	JANICE		MARNETT	747155	8/03/47	F	5,454.75
	SHIRLEY	D	MARTINEK	970546	3/19/47	F	11,371.50
	HEATHER	M	MATHIE	715141	3/22/60	F	3,798.53
	CAROLYN	M	MATSON	782509	10/23/62	F	23,272.32
	SHARON	A	MAYNARD	830916	12/29/58	F	14,783.90
	SALLY	E	MAYVILLE	376299	12/23/48	F	11,472.72
	SUSAN	J	MCAULIFFE	578958	9/01/67	F	9,167.50
	SHANNON	C	MCCANN	648333	6/30/83	F	7,835.60
	AMY	R	MCCUMBER	672956	10/25/74	F	3,529.25
	KERI	L	MCCUMBER	787594	6/14/63	F	15,072.34
	TERRI	M	MCDERMOTT	350440	7/30/61	F	22,848.00
	JANICE	A	MCFALLIS	642772	1/12/49	F	27,561.60
	TERI	A	MCFARLAN	717348	8/19/57	F	21,105.00
	DIANE	K	MCKENZIE	793720	6/13/63	F	3,722.20
	DAMN	M	MCQUEER	289946	5/17/69	F	14,004.90
	TRACY	L	MEYER	711352	11/16/61	F	14,161.42
	DEBRA	H	MIKKO	410175	7/21/62	F	2,746.88
	SUSAN	G	MILES	334022	1/02/52	F	10,941.84
	SANDRA	J	MINNAUGH	111858	5/29/58	F	12,889.80
	KAREN	E	MOEGENBERG	129751	11/25/63	F	31,445.28
	LINDA	D	MOHRHARDT	525460	4/10/49	F	14,783.90
	BRENDA	M	MORTENSEN	652047	8/03/56	F	21,105.00
	JULIE	E	NESKY	287569	11/12/62	F	16,740.88
	JENNIFER	L	NEWMAN	637384	3/23/70	F	9,097.20
	MARGARET	J	NICHOLS	354637	11/12/33	F	3,636.50
	SARA	L	NICKELS	472039	5/25/85	F	12,061.98
	DONNA	M	NOVAK	407136	11/23/59	F	22,512.00
	CHRISTINE	E	NYLAND	949081	4/12/54	F	29,127.60
	JOYCE	L	O'SHAUGHNESSY	527243	5/30/75	F	3,191.89
	TAMIE	M	OLSHANSKY	197760	11/26/63	F	17,667.90
	DENISE	L	OLSON	301710	11/19/67	F	15,987.12
	JAMES	F	OLSZEWSKI II	700202	5/26/70	M	13,300.00
	LINDA	M	OOSSE	457313	2/17/68	F	7,763.47
	LOIS	I	OPRYCH	966961	8/25/55	F	20,526.70
	JANET	K	PADOVANO	148557	3/23/60	F	12,322.37
	LISA	A	PALMER	192042	10/05/67	F	2,775.00
	BARBARA	A	PARKER	430231	8/17/62	F	19,372.40
	PAULA	J	PARSHALL	569509	3/06/63	F	23,272.32
	MARY	L	PATERSON	794003	8/15/41	F	6,643.35
	JENNIFER	A	PATTEN	177019	9/24/67	F	13,300.00
	RUTH	A	PAULUS	481276	2/01/49	F	19,420.10
	ANNETTE	B	PAYNE	713900	1/11/58	F	5,441.40
	GAIL	A	PERKINS	285414	2/24/67	F	2,728.25
	ALICIA	L	PETERS	652608	1/02/59	F	11,400.00
	MARY	K	PETROSKY	444963	1/16/65	F	3,045.00

UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX CODE	BASE SALARY
CS	AMY	T	PLUGHOEFT	871969	8/21/68	F	17,493.00
	AMY	L	PIARSKI	790897	9/30/64	F	14,103.70
	ANNETTE	C	PLAMONDON	393543	8/07/34	F	9,097.20
	JUDY	C	PRAFT	799437	2/14/57	F	18,797.52
	LYNETTE	M	PURDY	313382	1/17/60	F	15,920.10
	LINDA	E	OURK	327953	6/12/49	F	11,569.47
	SUSAN	N	RANDAZZO	895297	12/11/56	F	23,272.32
	PATRICIA	S	RANSOM	862840	9/09/42	F	17,136.00
	TAMMIE	R	RANSOM	224520	7/29/61	F	11,918.70
	TINA	M	RAWLIN	560393	9/19/71	F	7,433.75
	CHRISTINA	G	REHMAN	374490	5/05/69	F	13,153.70
	LINDA	G	REHMAN	477454	1/18/52	F	31,792.62
	KATHRYN	J	REHMAN	930218	3/22/52	F	15,920.10
	GAVIN	J	REIDY	325962	3/12/72	M	351.75
	JEREMY	A	RICHMOND	413055	1/10/77	M	11,400.00
	DIANE	E	RINTALA	670721	3/30/65	F	17,708.00
	JEANNE	K	RIZOR	528110	12/31/53	F	21,420.00
	DENISE	H	ROKOS	466864	6/20/65	F	10,235.30
	DAMN	L	ROUSH	344540	7/02/57	F	24,028.10
	SUSAN	B	ROUSSEAU	795440	12/31/59	F	12,576.52
	CARRIE	C	SANBORN	159393	1/13/59	F	30,484.80
	JOANNE	A	SATTIER	740108	2/10/63	F	14,805.60
	SHELLA	B	SAYRE	892856	9/02/55	F	12,679.65
	SUE	A	SCHOPIERAY	314043	1/15/63	F	5,580.00
	CORINNA	L	SCHOPIERAY	986995	4/02/53	F	31,445.28
	JAMIE	K	SCHROEDER	582896	11/01/61	F	18,433.80
	JENNIFER	G	SCHUH	601675	3/11/71	F	4,931.15
	BONNIE	J	SELL	942589	3/05/58	F	15,920.10
	PATRICIA	A	SHAW	537469	2/02/55	F	23,272.32
	RACHEL	J	SHEETS	972618	9/12/51	F	24,403.20
	NEDRA	A	SHEPPARD	368151	1/18/62	F	2,474.04
	ELIZABETH	A	SHOEBRIDGE	165108	12/22/51	F	19,639.20
	MICHELLE	A	STEEVERS	699539	3/09/63	F	14,832.84
	DONNA	J	STISSEN	321561	8/08/79	F	14,633.75
	PATRICIA	A	SMITH	357973	5/29/49	F	20,140.20
	MARY	S	SOLOMAN	441881	4/09/47	F	14,783.90
	DEBORAH	S	SOLOMANSON	814061	7/10/51	F	12,942.45
	LINDA	M	STARK	738346	1/06/64	F	12,154.77
	LINDA	K	STARNER	371641	6/26/61	F	13,645.80
	STEPHANIE	L	STARNER-GREINER	454579	10/25/51	F	5,775.10
	SUSAN	E	STEGMEYER	889789	7/22/80	F	5,550.00
	JONATHON	B	STEWART	880476	4/05/63	M	10,175.00
	REBECCA	L	STOCKING	778848	6/28/66	F	11,310.80
	GEORGIA	L	STOEBER	702533	3/19/52	F	14,015.30
	DEBRA	J	STOUT	604506	3/23/49	F	18,382.35
	SUSAN	K	STRUBLE	759090	9/27/61	F	6,643.35
	JAMES	E	SULLIVAN	411154	8/02/51	M	16,128.88
	PAULA	F	SULLIVAN	299080	8/21/51	F	16,704.80
	SUSAN	J	SUMMERS	813819	1/11/66	F	3,521.00
				571658	11/25/48	F	10,129.17

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UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX CODE	BASE SALARY
CS	CHRISTINE	S	SMOVELAND	408929	1/23/82	F	27,509.40
	KAREN	S	TRACKETT	206645	5/01/60	F	18,318.00
	JAENA	H	TALBOT	328003	5/23/67	F	11,100.00
	CATHARINE	A	TANDY	603048	10/11/52	F	18,890.84
	PATRICIA	A	TAYLOR	360697	1/11/57	F	25,084.71
	ROSE	O	TEETER	566349	6/15/52	F	11,383.17
	AARON	M	THOMSON	333781	6/14/83	M	7,991.67
	JOSHUA	B	THORINGTON	359292	12/02/84	M	5,500.50
	JUDITH	A	TILFORD	394153	2/07/59	F	11,089.44
	AURORA	D	TIMM	900094	9/17/71	F	30,067.20
	KRISTY	D	TOMLINSON	158010	1/06/72	F	15,494.50
	MARTHA	K	TOPOL	851768	7/10/59	F	10,829.00
	CRYSTAL	E	TUCK	204174	2/28/61	F	11,371.50
	MICHELLE	A	TURNER	763272	12/09/67	F	7,311.30
	MARTHA	E	TWARDER	595674	12/31/58	F	14,792.14
	KAY	R	U'REN	913165	8/14/52	F	21,105.00
	SHERRI	E	VANROCKLIN	656013	5/30/46	F	18,329.92
	DIANA	B	VANDYKE	574982	10/18/53	F	16,142.56
	MARIE	C	VISSER	609941	11/08/60	F	4,572.48
	CAROL	L	VOSS	932920	7/03/80	F	5,550.00
	LISA	J	WAGNER	627691	12/31/50	F	18,194.40
	JULIE	M	WALHEIM-SEYMOUR	776000	2/14/62	F	2,922.50
	ANN	R	WALIGORSKI	908075	4/13/56	F	29,566.08
	SANDRA	M	WALSH	670559	1/25/60	F	15,494.50
	ELIZABETH	J	WALTER	131961	9/19/68	F	3,802.75
	PAULA	A	WARREN	207199	6/05/54	F	20,580.00
	NANCY	K	WASEK	993707	8/16/52	F	16,351.63
	RITA	K	WATSON	116924	11/27/59	F	21,297.60
	DENISE	F	WATTS	402891	6/26/56	F	26,040.00
	VICKIE	E	WATZEL	409493	11/01/67	F	30,067.20
	LANA	L	WEIGHMAN	760529	12/06/56	F	4,769.30
	MICHELLE	J	WHETSTONE	791774	9/11/74	F	12,733.80
	WENDY	R	WHITLOCK	285642	12/04/69	F	15,113.85
	ELIZABETH	S	WIEDERHOLD	667427	11/01/72	F	898.55
	KAREN	C	WILLIAMS	218082	11/30/64	F	9,520.00
	CHARI	D	WILLIAMS	204188	10/28/54	F	23,272.32
	MICHAEL	L	WILSON	868338	11/04/67	F	3,636.50
	JUDITH	F	WOLF	358632	4/12/51	M	15,352.00
	DIANE	A	YAKEL	503471	1/15/51	F	31,445.28
	LEANNE	M	YOUNG	418741	12/02/54	F	22,288.00
	MARY	E	ZALESKI	550322	3/19/57	F	4,091.50
			ZEMPEL	803861	12/22/60	F	22,288.00

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UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX CODE	BASE SALARY
TA	MARTHA	L	ALVAREZ	972052	11/20/55	F	16,427.52
	KAREN	A	ANNIS	675939	5/22/51	F	19,751.04
	ANN	M	APREA	140551	12/17/61	F	11,299.20
	RACHEL	L	AYRES	599288	11/01/77	F	10,550.40
	ROCHELLE	D	BAGLEY	696776	2/01/64	F	13,697.78
	EWART	C	BECKER	452286	11/23/36	F	9,223.68
	JUANITA	A	BECKWITH	200109	7/20/48	F	21,903.36
	SHELLI	S	BEEMAN	672921	8/14/67	F	16,427.52
	GAYLA	L	BELL	630465	1/18/53	F	19,507.20
	WILLIAM	M	BIGGAR	284846	7/26/50	M	4,611.84
	DENISE	E	BOMMAN	288047	10/04/55	F	17,796.48
	LOREEN	J	BRAMER	216544	10/24/36	F	19,507.20
	PAUL	G	BRENNAN	873675	9/16/47	F	10,323.55
	SUSAN	R	BRITTON	170656	7/29/56	F	10,364.16
	THOMAS	J	BREZEZINSKI	561287	7/24/47	M	12,328.82
	JERRY	L	BUELL	621918	11/03/39	M	15,469.44
	TYSON	A	BURCH	313164	1/09/69	M	16,557.68
	MARNEY	S	BURDICK	342032	11/04/53	F	18,481.92
	SHERYL	J	CAMERON	755032	7/30/44	F	12,256.47
	DOUGLAS	R	CARPENTER	556237	9/15/43	M	10,951.68
	RALPH	M	CARROLL	274603	7/05/50	M	7,530.24
	GERALD	R	CLARK	602158	5/27/45	M	13,553.28
	FREDDIE	L	COOK	628871	12/24/53	M	16,420.45
	GRETA	L	COOK	211140	1/23/58	F	17,191.68
	JEROME	L	COOK	122639	11/09/51	M	1,643.52
	JANICE	M	COOLEY	986832	6/20/49	F	22,039.68
	RICHARD	C	CUTLER	248897	10/14/46	M	13,689.60
	KENNETH	E	DENSMORE	250124	6/26/56	M	4,611.84
	RICHARD	C	DESKOVITZ	637383	4/03/44	M	4,571.52
	BETHANY	H	DESMOND	101325	8/05/49	F	23,272.32
	NANCY	C	DRAPER	324871	5/19/49	F	9,753.60
	EMERY	J	DONAS	402569	8/30/82	M	4,611.84
	JERRY	J	DUNHAM	489718	1/11/52	M	22,122.24
	DIANNA	R	EALY	131839	12/31/47	F	22,450.56
	CATHY	L	ENGEL	755054	3/16/62	F	4,062.72
	CRAIG	K	ENSFIELD	322644	8/11/40	M	15,962.88
	BRADLEY	J	FALL	807307	7/06/79	M	3,961.34
	CHERYL	A	FEHRENBACH	596863	1/04/57	F	14,922.24
	DENNIS	V	FEHRENBACH	349627	1/29/56	M	3,690.24
	MARSHA	L	FRICK	845135	8/23/56	F	21,767.04
	TERRY	L	FULLER	940610	10/21/45	M	14,375.04
	LISA	L	GALLAGHER	126288	2/23/60	F	7,735.50
	SUSAN	L	GEIGER	595578	3/20/55	F	19,507.20
	JANISZ	K	GOLOTA	451881	6/01/65	M	21,000.00
	MARTA		GOLOTA	105652	5/27/69	F	9,761.78
	WILLIAM	R	GRAEBNER	168750	5/10/41	M	6,161.28
	MICHAEL	B	GRANT	829719	8/05/55	M	10,723.20
	JEFFREY	I	GREENWOOD	542737	7/16/55	M	13,353.60
	DEBRA	T	GREER	480462	1/21/53	F	21,903.36
	KAY	A	GROSSER	272533	1/17/42	F	15,118.08

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UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX CODE	BASE SALARY
TA	JAMES	F	GULMET	893545	5/03/60	M	19,850.88
	LAURA	J	GUNTER	370778	12/30/63	F	3,438.00
	DALE	E	HACKETT	563891	1/15/59	M	12,412.80
	DAVID	W	HADFIELD	964556	4/09/46	M	10,951.68
	SIDNEY	L	HAMIL	669398	1/07/56	M	12,412.80
	PAULETTE	L	HANLEY	888507	2/09/43	F	19,507.20
	CHRISTINE	L	HANSEN	328838	5/28/56	F	22,450.56
	GLENN	C	HARKER	995800	3/20/49	M	13,689.60
	MITA	L	HARRIGAN	388212	9/07/65	F	10,385.98
	LARRY	A	HAUTALA	967649	2/14/57	M	8,634.24
	ANITA	M	HENTSCHEL	309232	2/10/54	F	21,903.36
	PATRICIA	L	HOLCZMAN	448615	3/22/56	F	20,361.60
	BRUCE	L	HULET	668994	11/18/43	M	11,637.12
	MICHAEL	F	HUNTER	864988	9/17/51	M	7,530.24
	KIM	R	JAMIESON	164150	8/11/70	F	9,223.68
	TOBIN	L	JOHNSTON	150537	11/24/69	M	9,877.09
	LYNN	M	KELLY	306289	7/27/52	F	14,626.62
	MELINDA	S	KELLY	360413	1/15/59	F	22,177.92
	KEVIN	G	KEWITCH	258962	5/25/68	M	17,864.72
	JACQUELINE	M	KIDD	114543	12/13/45	F	7,426.08
	JACK	T	KIEFT	293151	9/17/50	M	18,481.92
	JOHN	L	KLAFT	233950	2/27/47	M	5,585.28
	LARRY	D	KORTOKRAX	651483	8/02/53	M	17,796.48
	MICHAEL	E	KRAMER	341190	5/26/53	M	14,512.40
	JENNIFER	A	KRAUSE	500476	12/22/56	F	17,660.16
	TERRIE	L	KROUPA	307709	5/18/63	F	7,530.24
	SAMANTHA	J	KUCERA	348252	1/21/73	F	16,053.62
	ANITA	M	LAFAVE	856038	10/06/61	F	16,563.84
	ROBERT	F	LEARY	695048	11/29/34	M	16,291.20
	GAIL	J	MAISON	980092	4/26/55	F	21,903.36
	DANN	M	MARTIN	627407	12/04/58	F	10,550.40
	RANDY	E	MARTIN	234009	12/23/54	M	19,165.48
	TERRY	J	MARTIN	651339	9/18/57	F	10,260.48
	SANDRA	F	MCINTOSH	412548	7/04/57	F	21,903.36
	PATRICIA	F	MCKINNON	411911	12/13/51	F	15,070.08
	GLORIA	J	MCMANUS	801676	3/21/47	F	10,972.80
	DONALD	P	MCMASTER	173059	7/07/58	M	8,213.76
	MARY	E	MCNETT	510094	9/29/49	F	22,450.56
	NANCY	A	MELINN	879260	3/15/63	F	22,450.56
	CAROLINE	H	MORRISON	474515	9/18/40	F	4,842.24
	LEFANNE	K	MURCHIE	304512	12/15/52	F	19,507.20
	SUSAN	C	MOSSER	525463	11/22/60	F	21,903.36
	MICHAEL	G	NASH	770687	4/03/47	M	11,637.12
	JOHN	G	NAYMICK	448400	8/15/50	M	15,326.19
	GERALD	M	NIEZGODA	343646	12/08/47	M	14,375.04
	PAMELA	M	NIEZGODA	621528	5/11/47	F	21,903.36
	WAYNE	E	NOVAK	274120	8/27/52	F	17,191.68
	JOHN	M	O'BRIEN	379019	11/22/56	M	6,844.80
	GLORIA	M	OCKERT	240614	10/02/47	F	6,132.48
	ROSALINDA	T	OCKERT	144907	2/13/53	F	10,385.85
							18,207.36

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UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX CODE	BASE SALARY
TA	WILLIAM	R	PARRISH	234195	6/08/41	M	14,375.04
	DOUGLAS	L	PARTLO	912886	9/10/50	M	14,375.04
	ADRIANE	L	PATARY	745332	11/03/71	F	19,630.08
	JEFFERY	L	PATARY	563760	9/03/55	M	22,588.80
	CHRISTY	W	PENROD	387878	3/17/56	F	4,807.68
	LARRY	A	PHILPS	992819	6/01/56	M	21,903.36
	MARGARET	T	PLATNER	766377	12/02/38	F	15,880.32
	DIANA	E	PORTER	415086	3/19/73	F	6,677.76
	MARK	J	POSTOIAN	481111	9/16/55	M	9,799.68
	ELI	W	PURVIS	176466	7/09/82	M	4,189.48
	CHARLES	S	RAND	844476	10/28/43	M	13,689.60
	LYLE	K	REED	936722	4/18/47	M	6,009.60
	TRACY	M	REIGHTLEY	375573	7/06/69	F	15,744.00
	CAROLYN	F	RICE	833266	12/04/50	F	15,240.96
	PATRICIA	L	RICHARDS	392465	5/02/46	F	14,386.56
	THOMAS	J	RICHARDS	636362	10/26/48	M	16,702.08
	NANCY	T	RIECKER	900873	2/28/58	F	19,165.44
	MARGARET	M	ROGERS	588147	10/13/48	F	16,783.60
	DONALD	G	ROTH	254540	10/02/43	M	9,930.24
	JESSICA	L	ROME	158512	8/07/77	F	5,447.32
	JOHN	V	SANBORN	652229	6/05/57	M	21,903.36
	CAROL	A	SATTIER	824559	9/02/47	F	22,450.56
	MARY	T	SAWYER	524746	2/02/54	F	3,969.59
	KIM	M	SCHMERHEIM	931475	3/12/58	F	4,062.72
	BRENDA	J	SCOTT	772095	7/31/57	F	13,553.28
	SABRINA	A	SCOTT	595954	2/04/77	F	12,019.20
	CLAUDE	E	SCRAMLIN	574837	9/04/52	M	10,675.20
	RUTH	A	SEGOVIA	841920	11/07/58	F	24,094.08
	KAY	L	SELKIRK	265619	8/06/40	F	20,482.56
	ROSE	M	SELKIRK	582616	4/04/62	F	7,930.86
	SEAMUS	C	SHINNERS	690006	12/01/48	M	22,450.56
	SCOTT	C	SILGAL	750972	4/16/64	M	15,058.56
	FRANK	R	SMALLING	198929	8/04/58	M	4,595.46
	SHELLA	R	SMITH	416983	4/08/48	F	3,438.00
	GEORGE	V	SMITH	670744	5/05/46	M	21,903.36
	HELEN	R	SONDY	616215	5/02/54	F	19,165.44
	DOMINIC	R	SPRANGER	248372	11/11/47	M	9,799.68
	KRISTINE	R	STEINEL	418221	1/30/51	F	4,611.84
	MOLLY	L	STRUBLE	183660	1/21/82	F	11,864.43
	ROBERT	H	TANIS	713752	6/25/50	M	10,951.68
	JOSEPH	A	TEBOE-FASEL	977605	1/03/55	M	9,231.86
	COLLEEN	M	TILLEY	979921	4/26/51	F	20,398.08
	KATHRYN	B	TOMORSKY	561761	3/09/50	F	12,558.72
	MATTHEW	J	TRZCINSKI	977595	1/31/58	M	10,951.68
	GERALD	T	VANDUSEN	994931	3/30/47	M	10,894.64
	JOHN	E	VANDUSEN	681184	6/02/54	M	19,850.88
	KAREN	E	VOLLINK	352938	7/19/54	F	13,240.32
	MARY	C	WALL	266763	3/09/58	F	8,213.76
	FRANK	E	WALTERS	218164	12/03/42	M	19,712.64
	MARK	A		290029	11/09/56	M	13,006.08

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UNION	FIRST	MID	LAST NAME	EMP ID	BIRTH DATE	SEX CODE	BASE SALARY
TA	JAMES	R	WATSON	564050	11/23/58	M	10,608.00
	RICK	A	WATZEL	916898	12/10/53	M	20,316.48
	JAMES	G	WEGENER	543474	1/17/48	M	16,330.35
	DENNIS	J	WEISE	686668	2/27/39	M	13,689.60
	MARGUERITE	M	WHITE	521381	11/13/86	F	6,876.00
	CLARE	G	WILDER	564473	11/23/47	F	21,000.00
	LISA	M	WILKINS	392543	1/17/79	F	5,500.80
	CHERYL	L	WILLIAMS	362407	4/21/58	F	21,903.36
	LEON	W	WILSON	605557	12/26/50	M	18,754.56
	ROGER	F	WILSON	285977	3/10/52	M	20,452.80
	RHONDA	S	WINN	110692	2/03/54	F	21,945.60
	JOANNE	L	WINOWIECKI	237125	9/13/39	F	17,112.96
	JOHN	B	WOLF	367547	4/02/69	M	10,951.68
	PAUL	R	WOOD	962378	7/20/44	M	13,006.08
	TAMMY	M	WRIGHT	835567	11/11/64	F	14,375.04
	HAROLD	M	YELENCICH	968808	9/07/36	M	7,922.68
	JOSEPH	A	YELENCICH	541908	4/04/51	M	9,930.24

TA Employee Count
COUNT 167



Rate Sheet Mark Stenglein (JW)



TRAVERSE CITY AREA SCHOOLS (TM0487)		Union/BA: AFSCME/Ellen Keith			
Division: 001-TRAVERSE CITY-POC LA \$10/20		Jul 2007	Jul 2008	Change \$	Change %
		Rate	Rate		
MEDICAL/ PRSC. DRUG	1 Person	\$362.15	\$409.76	\$47.61	13.15%
	2 Person	\$795.07	\$902.71	\$107.64	13.54%
	Full Family	\$981.18	\$1,119.59	\$138.41	14.11%
	Comp	\$512.50	\$550.15	\$37.65	7.35%
	2 Comp	\$1,025.00	\$1,100.30	\$75.30	7.35%
	1 Person + Comp	\$874.65	\$959.89	\$85.24	9.75%
	2 Person + Comp	\$1,307.57	\$1,452.86	\$145.29	11.11%
	Family + Comp	\$1,493.68	\$1,669.74	\$176.06	11.79%
PRESC. DRUG COST IN RATE ABOVE	1 Person	\$123.20	\$127.78	\$4.58	3.72%
	2 Person	\$258.65	\$268.24	\$9.59	3.71%
	Full Family	\$337.70	\$350.22	\$12.52	3.71%

TRAVERSE CITY AREA SCHOOLS (TM0487)		Union/BA: AFSCME/Ellen Keith			
Division: 001-TRAVERSE CITY-POC LA \$10/20		Jul 2007	Jul 2008	Change \$	Change %
		Rate	Rate		
PRESC. DRUG COST IN RATE ABOVE	Comp	\$309.01	\$321.51	\$12.50	4.05%
	2 Comp	\$619.02	\$643.02	\$24.00	3.88%
	1 Person + Comp	\$433.21	\$449.27	\$16.06	3.71%
	2 Person + Comp	\$568.66	\$589.75	\$21.09	3.71%
	Family + Comp	\$647.71	\$671.73	\$24.02	3.71%
WRAP	1 Person	\$73.28	\$76.43	\$3.15	4.30%
	2 Person	\$161.47	\$167.27	\$5.80	3.59%
	Full Family	\$209.85	\$217.10	\$7.25	3.45%
	1 Person + Comp	\$73.28	\$76.43	\$3.15	4.30%
	2 Person + Comp	\$161.47	\$167.27	\$5.80	3.59%
	Family + Comp	\$209.85	\$217.10	\$7.25	3.45%
BASE LIFE	PEPM	\$2.30	\$2.30	\$0.00	0.00%

Division: 002-TRAVERSE CITY-POC LA \$10/40

MEDICAL/ PRSC. DRUG	1 Person	\$319.02	\$349.82	\$30.80	9.65%
	2 Person	\$704.48	\$774.52	\$70.04	9.94%
	Full Family	\$839.76	\$923.81	\$84.05	10.01%
	Comp	\$389.19	\$422.28	\$33.09	8.50%
	2 Comp	\$778.38	\$844.56	\$66.18	8.50%
	1 Person + Comp	\$708.21	\$772.10	\$63.89	9.02%
	2 Person + Comp	\$1,093.67	\$1,196.80	\$103.13	9.43%
	Family + Comp	\$1,228.95	\$1,354.10	\$125.15	10.18%
PRESC. DRUG COST IN RATE ABOVE	1 Person	\$80.07	\$83.05	\$2.99	3.73%
	2 Person	\$168.06	\$174.31	\$6.25	3.72%
	Full Family	\$196.28	\$203.57	\$7.29	3.71%
	Comp	\$185.70	\$193.64	\$7.94	4.28%
	2 Comp	\$372.40	\$387.28	\$14.88	4.00%
	1 Person + Comp	\$266.77	\$276.70	\$9.93	3.72%
	2 Person + Comp	\$354.76	\$367.95	\$13.19	3.72%
	Family + Comp	\$382.98	\$397.21	\$14.23	3.72%
WRAP	1 Person	\$73.28	\$76.43	\$3.15	4.30%
	2 Person	\$161.47	\$167.27	\$5.80	3.59%
	Full Family	\$209.85	\$217.10	\$7.25	3.45%
	1 Person + Comp	\$73.28	\$76.43	\$3.15	4.30%
	2 Person + Comp	\$161.47	\$174.31	\$12.84	7.95%
	Family + Comp	\$209.85	\$217.10	\$7.25	3.45%
BASE LIFE	PEPM	\$2.30	\$2.30	\$0.00	0.00%