

## General Benefits Information Addendum

### Special Enrollment Notice regarding Medical/Dental/Vision

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself and/or your dependents in a TCAPS sponsored plan, provided that you request enrollment within 30 days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and/or your dependents, provided that you request enrollment within 30 days after the marriage, birth, adoption or placement for adoption. Contact the Fringe Benefits office (933-1720) if this ever applies to you.

### Regarding Optional Dental/Vision through SET SEG

Once enrolled in either or both of these plans, you may only *drop* this coverage at the next Open Enrollment.

### Regarding DEDUCTIONS

Please note that the deduction amounts listed on the General Information Sheet are the “standard” deductions. These deductions are calculated to pay for the current cost of 12 months of coverage (for school-year positions: from October through September of the following year; for full-year positions: July through June of the following year), deducted from 19 paychecks scheduled during the school year (from the end of September through the following June).

**If you are in a school-year position** and starting your insurance coverage mid-year (so that you will have less than 12 months of coverage during the current coverage year), you probably will not have enough of the “standard” deductions taken to pay for the expense of your coverage. Therefore, an additional amount will be due and you will be given several payment options from which to choose. In addition – the “standard” deductions are calculated to cover the current premium costs.