

# TCTA

## General Benefits Information for 2011/12

**ELIGIBILITY for Other INSURANCE BENEFITS:** Employees bidding and working regular a.m. and p.m. runs of 22 hours or more per week are eligible for the following benefits. Benefits become effective the first of the month following date of hire or the first of the month following the date the eligibility requirements are met (i.e. for mid-year changes). Standard deductions are based on the cost of 12 months of coverage (October through September) deducted over 19 pays. Adjustments to the standard deductions will be made for coverage periods of less than 12 months. Plans renew June 1 of each year – higher premium costs for June, July, August, and September coverage may be collected from enrolled employees through additional payroll deductions or personal checks (information will be given to employees toward the end of the school year, once the new rates are known).

### Medical

### Priority Health Point of Service (POS)

Standard pre-tax payroll deductions are taken from the 09/30/11 through 06/08/12 paychecks (i.e. 19 pays).

#### Priority Health (Point of Service) High Deductible Health Plan with \$15/15 Rx, HSA available

Single Coverage:	\$ 18.00 per pay
2-Person Coverage:	\$ 18.00 per pay
Full Family Coverage:	\$ 18.00 per pay

### Cash-In-Lieu of Medical

Eligibility: Employees working regular a.m. and p.m. runs of 22 hours per week and do not take medical insurance are eligible. Must provide proof of other medical insurance. \$100.00 per month, paid to employees in the first paycheck of the calendar month.

### Optional Dental

### SET SEG Fully Funded Plan -01

Standard pre-tax payroll deductions are taken from the 09/30/11 through 06/08/12 paychecks (i.e. 19 pays). May be elected without medical coverage.

Single Coverage:	\$30.24 per pay
2-Person Coverage:	\$100.34 per pay
Full Family Coverage:	\$100.34 per pay

### Optional Vision

### SET SEG Fully Funded Plan -01

Standard pre-tax payroll deductions are taken from the 09/30/11 through 06/08/12 paychecks (i.e. 19 pays). May be elected without medical coverage.

Single Coverage:	\$ 4.77 per pay
2-Person Coverage:	\$13.10 per pay
Full Family Coverage:	\$13.10 per pay

### Life Insurance

### SET-SEG (AMHSM)

\$5,000 life/AD&D policy paid by the District. Eligibility: Employees with a regular run of at least ten hours weekly are eligible. Benefits become effective the first of the month following date of hire or the first of the month following the date the eligibility requirements are met (i.e. for mid-year changes).

----- / **OPEN ENROLLMENT: The month of September for an October 1<sup>st</sup> effective date.** \ -----  
| **Benefit coverage period is October 1<sup>st</sup> through September 30<sup>th</sup>.** /

### Uninsured Health Care Reimbursement Account

Eligibility requirement is 20 or more scheduled hours per week. Plan year is from January 1<sup>st</sup> through December 31<sup>st</sup>, with re-enrollment every year during the month of November. Pre-tax payroll deductions are taken from 19 paychecks (excluding summer) during the CALENDAR year.

### Dependent Care Reimbursement Account

Eligibility requirement is 20 or more scheduled hours per week. Plan year is from January 1<sup>st</sup> through December 31<sup>st</sup>, with re-enrollment every year during the month of November. Pre-tax payroll deductions are taken from 19 paychecks (excluding summer) during the CALENDAR year.